

Experience REPORT

Prepared for: Muskaan Kashyap



ENGAGEMENT SUMMARY

Type	Mandatory Internship (Pflichtpraktikum)
Role	Strategic Management · Schwerpunkt HR & Recruitment
Period	26.12.2025 – 27.02.2026 · 20 h/week
Hours	180 / 180

Responsibly Applied AI & Robotics

Artificial Intelligence is the most powerful tool of our generation. At RA|AI|RO, we harness this technology not for corporate profit, but as a catalyst for social justice, integration, and education. We build digital bridges to connect the isolated, protect consumer data, and empower the vulnerable.

<https://raairo.org>

The rapid advancement of technology threatens to leave many behind. From AI-driven job displacement to digital illiteracy, societal gaps are widening. We refuse to let this happen.

Our impact spans four critical pillars: combating loneliness through connection, upskilling workers threatened by automation, relieving burdened healthcare professionals with AI



Behind every line of code we write is a human life we aim to improve. With a dedicated team of 26 volunteers and tech experts, we are transforming raw algorithms into real-world social impact. Technology is our tool; humanity is our mission.



Challenges

- Contributing meaningful, well-reasoned input to strategic initiatives of an early-stage non-profit while still learning the organisation's context, priorities and stakeholder map.
- Supporting a lead-driven B2B email outreach activity in a distributed team — following the operating cadence, keeping quality consistent and staying aligned with the person leading the workstream.
- Stepping in across different functions and initiatives when other volunteers were unavailable, without a fixed job description and while roles and priorities kept shifting week to week.

Accomplishments

- Participated as a member of an internal product team, contributing her perspective on the association's strategic initiatives; none of those initiatives are public yet, but her input was captured and considered.
- Contributed to B2B email outreach under the direction of a lead — helping execute the workstream, not owning it — and doing so consistently over the engagement.
- Showed a willingness to help wherever needed across functions — an cross-functional engagement that went far beyond the mutually agreed engagement terms.

A woman with curly hair is smiling and looking towards a laptop. She is sitting at a desk with a laptop, a cup of coffee, and some papers. The background is slightly blurred, showing an office environment. The entire image has a green tint.

Recommendation

- Throughout her time with us, Muskaan showed a genuine willingness to contribute, a readiness to think along on strategic questions and the reliability to keep supporting the work under someone else's lead.
- We recommend her for junior roles in strategic-management support, HR & recruitment support, or people-operations assistance where she can continue to grow under experienced leadership. Her continued voluntary engagement beyond her internship reflects real commitment and made her a valued contributor to the team.